



Somerset Practice Nurse Project

This 6 month project commissioned by Somerset CCG and in partnership with Somerset LMC builds on a previous appraisal project funded by Severn HEE (formally Severn Deanery). It will support Practices and their nursing teams through innovative objective peer appraisals that include: being revalidation ready, CPD needs, clinical supervision and network opportunities to maintain best practice.

Participating in the project involves:

1. Attending a one day appraisal training workshop to become an appraiser
2. Undertaking an appraisal for Practice Nurse in a nearby practice

There is funding for PNs to undertake appraisal training and complete e-appraisals outside PN's own Practice:

Attending Appraisal Training Workshop (inc travel)	£100
Completing an appraisal with another PN in a local Practice	£60

The aim is to develop a sustainable strategy where practice nurses in Somerset can access an appraiser locally annually at neutral cost. The objective of this project is to train at least one Practice Nurse Appraiser in every Practice in Somerset to undertake independent peer appraisals.

Benefits to Practice Nurses

- Are independently appraised by peers
- Become competent appraisers
- Ready for re validation
- Provided with an Appraisal Portfolio
- Appraisal training provided as local as possible

Benefits to General Practice

- Backfill for PNs participating in project
- Provides evidence of competencies to both the Practice & CQC
- Provides requirements for nurse revalidation
- Enables Practice Nurses to focus on training/ updates requests related to their current role
- Provides PDP information records for line managers in general practice
- Cost effective as appraisals are reciprocal with another Practice
- Potentially time effective as PNs are appraised by a peer
- Independent from workplace therefore provides objectivity

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