

What do the FCP changes mean for employers and training hubs?

Lily Dixon – FCP Education Lead

Regarding -

- ☞ Dietitians
- ☞ Occupational Therapists
- ☞ Paramedics
- ☞ Physiotherapists
- ☞ Podiatrists



Primary Care
Academy

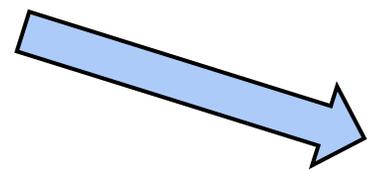
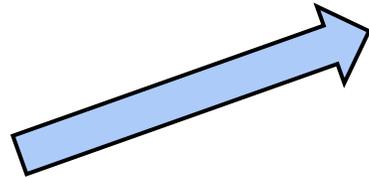
FCP Roadmap – The Two routes

Everyone MUST complete the following

8 x E-learning modules

3x personal care modules

Mandatory training (Equality & Diversity)



HEI ROUTE

Taught : FCP course will cover everything needed for Stage 1+ Stage 2 sign off

E-supported portfolio: The trainee already has evidence they can map towards stage 1 and possible stage 2

UN- SUPPORTED PORTFOLIO ROUTE

Must have completed a level 7 module that covers Advanced Clinical Assessment and Diagnosis or similar

Then

Cover any remaining KSA's via CPD/E-learning/ Reflections

FCP Verification

Portfolio Route Rule Change

Group A : Already completed the FCP portfolio and surveys

Group B: Currently in the process of competing the FCP un-supported portfolio. There will have a deadline to complete (APRIL 24) as the survey will close. There is nothing stopping clinicians continuing on the unsupported portfolio route past this deadline.

Group C: Not yet started the FCP portfolio. Advised to complete the FCP roadmap via a HEI FCP taught route or the via the E-supported portfolio route via the HEI.

FCP Verification

Digital Badge - There will no longer be a “digital Badge” or register to check if someone is FCP verified

- Those who have completed the FCP roadmap via the un-supported portfolio route will use their signed FCP verification form and portfolio as proof of completion
- Those who have completed the FCP roadmap via a FCP taught or E-supported portfolio route will get a certificate of completion which will be proof of FCP verification

Final sign off for FCP verification

HEI FCP TAUGHT ROUTE

- ✓ Automatic FCP verification will be gained on successful completion of the module
- ✓ Certificate of Completion will be proof of FCP verification

HEI E-SUPPORTED PORTFOLIO ROUTE

- ✓ Automatic FCP verification will be gained on successful completion of the e- supported portfolio
- ✓ Certificate of Completion will be proof of FCP verification

UN-SUPPORTED PORTFOLIO ROUTE

- ✓ Complete and sign the stage 1 checklist
 - ✓ Complete and sign the FCP verification form
 - ✓ The 2x forms above + Portfolio will be proof of FCP verification
- * NHSE may introduce a declaration form for the clinician and RMSV to sign

FCP Roadmap

Stage 1- Myth buster

STAGE 1 - Does not currently need to be completed before entering primary care

- This is currently difficult to achieve without already being employed in a primary care role
- This will likely change in the future as people choose to do the HEI module prior to looking for a primary care role
- Ideally aim to enrol the clinician on a FCP course or level 7 module within 6 months of starting their role



Comparison Chart of Fully Funded FCP Courses

Please see our website for updates / links and further information: www.swpca.org.uk

UNIVERSITY	PROFESSION	INTAKE	DURATION	CREDITS	METHOD
<u>AECC</u>	ALL FCP'S - cohort will be mixed but with some separate profession specific teaching sessions	September 23	12 months	60	Remote + F2F **can have a gap between stage 1+2
<u>BRADFORD UNIVERSITY</u>	MSK	October 23	12 months	60	Remote
<u>COVENTRY UNIVERSITY</u>	MSK	September 23	12 months	60	Remote
<u>TEESSIDE UNIVERSITY</u>	PARAMEDIC	September 23, March 24	4 months	40	Remote
<u>UCLAN</u>	ALL FCP'S - cohorts will be multi professional	January 24, March 24	12 months	40	Remote
<u>UNIVERSITY OF CUMBRIA</u>	PARAMEDIC	September 23, April 24	12 months	60	Remote
<u>UNIVERSITY OF ESSEX</u>	MSK	October 23	12 months	60	Remote **can have a gap between stage 1+2
<u>UNIVERSITY OF HERTFORDSHIRE</u>	MSK, OT, DIETITIANS, PARAMEDICS	MARCH 24	12 months	45	Hybrid

*All the above HEI's are also commissioned to offer the **E-supported portfolio route** to the assigned profession. All you need to do is apply to your chosen HEI and complete their Learning Needs Analysis form. From here they will determine if you need to do the FCP module or the E-supported portfolio route. Transfer of credits to an MSc ACP programme is complicated and depends on the each institution. Please contact your regional AP faculty team to discuss further : <https://advanced-practice.hee.nhs.uk>

All these HEIs offer funded taught and e-supported portfolio routes

Why do the FCP Taught route ?

- Stage 1 and stage 2 is covered
- Both the clinician and clinical supervisor will receive support from the HEI through out the process
- Provides a community of practice and peer support
- Provides structure with a clear completion date
- The clinician will achieve a up to 60 level 7 credits (dependent on HEI) which could be used towards a future Masters.
- Will give clinicians the acquired number of level 7 credits to allow them to enroll onto the Non-medical Prescribing module if they choose to (*paramedics need a minimum of 20 level 7 credits to enroll on a NMP module)

Why do the FCP E-Supported route ?

- Aimed at those who have already achieved some level 7 post-graduate qualification(s) or have already started on the unsupported portfolio route.
- Aimed at more experienced staff
- Both the clinician and clinical supervisor will receive support from the HEI through out the process
- Receive academic support for level 7 writing
- Provides structure with a clear completion date
- Quality assurance
- Some *HEIs are accrediting the e-supported portfolio route, giving the clinician 20 level 7 credits (*further details to come)

Supervision requirements

- The roadmap specifies that each clinician will be required to attain a minimum of 75 hours of clinical learning and supervised practice (please note that each HEI may have its own specific requirements).
- Clinical learning and supervised practice can be a mix of:
 - **Face to face mentored practice**
 - **Clinicians observing others.**
 - **Case based discussions.**
 - **tutorials**
 - **Group discussions/ peer learning / networking**
 - **Independent practice with debriefs.**
- Students can receive support from more than one supervisor (but will need one designated supervisor for sign off). Accessing support from more than one clinician can be extremely valuable especially if their professional backgrounds vary.

Supervisor requirements

- Each HEI has been contracted to deliver supervision training and refresher courses aligned with the roadmap for their designated regions as part of the procurement process
- The contract for supporting the Southwest region has been awarded to AECC, and we are actively engaged in discussions regarding the execution of this training initiative.
- The Primary Care Academy will maintain its offering of RMSV training in its current format until a suitable replacement is identified. Any upcoming modifications will be promptly communicated to the training hubs
- If you have already **completed** the **RMSV** training, there is no requirement for you to partake in any additional supervision training. You are still eligible to continue supervising FCPs as per the existing arrangement.

Upcoming Supervision Training

Date	Time	Subject
5 th September & 12 th September 2023	09:15-15:15	2 Day - Roadmap Supervision Training
19 th and 26 th September 2023	09:00-12:00	Multi-professional Clinical Supervision
3 rd and 10 th October 2023	09:15-15:15	2 Day - Roadmap Supervision Training
November 2023 (Dates TBC)	09:15-15:15	2 Day - Roadmap Supervision Training

*You can book your RMSV training via the PCA website: <https://swpca.org.uk>

1. What are we asking the employers and employees to do now who are employed as an FCP under ARRS or are due to be employed under ARRS?

Any clinician employed as an FCP and holding this job title (or a Paramedic employed under ARRS) must complete the FCP roadmap, either through the taught or portfolio route

2. What happened to individuals who are unable to achieve the FCP requirements?

Employers are accountable for ensuring that their staff work within the boundaries of their defined capabilities and scopes of practice. The FCP roadmaps provide a standardised framework for clinical practice, which not only ensures proper governance but also enhances patient safety. If a clinician cannot meet the minimum FCP requirements, the employer must carefully assess whether this clinician is safe to continue working in primary care.

3. Do the CQC FCP requirements and guidance still count during inspection?

The CQC will expect to see evidence or assurance that staff recruited into FCP roles have completed Stage 1 of the roadmap. They will also expect arrangements for completion of Stage 2 of the roadmap.



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Contact Us :



shs.primarycareacademy@nhs.net



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