**Near-Peer GP Fellow – International Medical Graduate (IMG) Support**

Somerset Training Hub, working jointly with the Schools of Primary care, are advertising a **two session, 12 month educator fellowship.** The fellow will work with Somerset VTS to offer **near-peer support for doctors in training**, with a focus on supporting international medical graduates and the equality, diversity and inclusion (ED&I) agenda. This represents an opportunity for newly qualified GPs (with recent experience of UK GP training), with an interest in education, to further develop their skills and remit. Lived experience, or understanding of being an international medical graduate, would be desirable.

A written report on your outcomes will be required to be discussed with your line manager and shared with the Heads of School and Training Hub leads at the mid-way point and end of your fellowship.

There are several elements to the structure of these fellowships:

1. **Working with Somerset GP patch training scheme**

*The fellow will work with their local Training Programme Directors (TPDs) to support the doctors in training (DiTs), develop their educational skills and be involved in developing solutions for this particular area of focus in the GP programmes:*

Evidence highlights the importance of informal support, networking and relationships to address the impact of Differential Attainment. The near-peer fellowship has been designed to enable International Medical Graduate Doctors in Training to meet informally at supported drop-in sessions which are run separately from the half day release course /regular GP teaching. IMG-near peer fellows are uniquely placed to facilitate, support and guide local groups of IMG DiTs as well as signpost to other options including the Health Education England South West IMG network.

Activities within the local GP training patch will include the following

* Local GP training patch Induction including: meet with lead representatives to explore and develop understanding of GP training functions; how they’re set up and what activities they are involved with, including those relating to existing IMG trainee GPs
* Provision of Drop-in sessions for IMG DiTs as above
* Support of delivery of teaching on education days
* Involvement in developing teaching practice to address the issue of Differential Attainment
* Line management by patch Associate Dean (AD) or senior TPD
1. **Working to support the Regional ED&I programme**

Appointed fellows will be expected to work with the AD for ED&I to help support delivery of the Regional ED&I Programme which includes the following.

* ED&I induction Programme
* Support for Exams programme
1. **Engagement with their local Training Hub**

*Fellows will be expected to link with their local Training Hubs and activities/ opportunities will include the following:*

* Training Hub Induction: meet with the Somerset Training Hub representatives to explore and develop understanding of the functions of the training hub; how they’re set up and what activities they are involved with, including those relating to post-CCT IMG GPs
* Attendance at Training Hub “Oversight” boards to include updating the board on matters relating to this Fellowship post.
* Employment matters related to contract of employment
* Opportunities to engage with TH local and regional fellow opportunities and support networks.
1. The fellowships have been designed to provide **education & leadership developmental opportunities** for those appointed.

*There will be the following CPD universal offers:*

* Access to Principles of Primary Care with University of Exeter (UoE) credit bearing modules
* Expectation to attend modules 1-3 of Clinical Supervisor Support
* Central offer of opportunity to attend courses from UoE, for example mentoring and coaching skills (part of UoE PGCert Clin Ed), principles of PC/ Cert med ed modules

The closing date for applications for this post will be 5pm 7th October, with a view to interviews on afternoon of 18th October. To apply, please provide an up-to-date copy of your CV along with a covering letter detailing your suitability for the Somerset role.

Please email your application to somersetlmc.sth.office@nhs.net.