



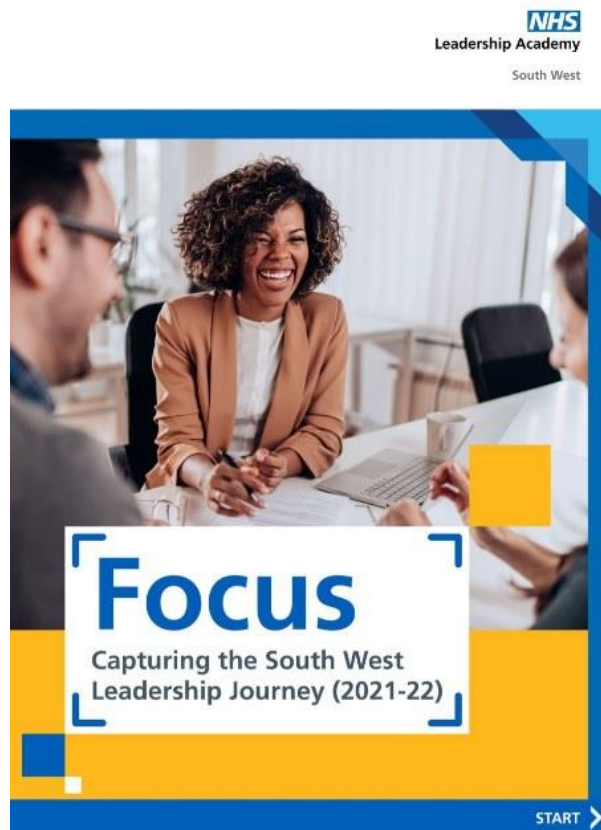
NHS Leadership Academy South West Weekly Bulletin

Welcome to our weekly bulletin



Please see the below offers currently available to you from the NHS Leadership Academy South West.

Focus - Capturing the South West Leadership Journey 2021-22



1 - [*Focus - Capturing the South West Leadership Journey 2021-22*](#)

See here for information about the NHS Leadership Academy South West's journey over the last year.

This booklet includes reflections from our Chair, Ann James, testimonials from participants, an overview of our work and a look ahead to our priorities for the coming year from Christina Quinn, Head of Leadership and Lifelong Learning.

[Click here to read our Focus – Capturing the South West Leadership Journey \(2021-22\)](#)

Leadership Development Offers



Rosalind Franklin

ROSALIND FRANKLIN PROGRAMME

[Rosalind Franklin](#) is perfect for clinician or manager leading from the middle of health and care systems, aspiring to lead large and complex programmes, departments, services or systems of care. This programme will support you to become an outstanding innovator, leaders, and team member to help improve services for people and communities that access them.

The South West cohort start date is 12th October.

Early applications is encouraged as cohorts will close when they are at maximum capacity.

[Click here to find out more](#)

Mary Seacole

MARY SEACOLE PROGRAMME

[Mary Seacole](#) is ideal for health and care staff in a first-time leadership role with responsibility for people and services. The programme has been designed in partnership with global experts, recently refreshed and delivered by experienced facilitators to develop your knowledge and skills in leadership and management.

The South West cohort start date is 07 September 2022.

Early applications is encouraged as cohorts will close when they are at maximum capacity.

[Building Peer Networks](#)



An opportunity for leads in Leadership Development, Coaching and Mentoring, Career Development and Retention to connect, learn and collaborate in a supportive environment.

At the South West Leadership Academy we believe that “If you want to go fast, go alone. If you want to go far, go together.”

As we emerge from the intense challenges of recent years and the reactive nature of our work in providing help to keep our colleagues well, we continue to keep an eye on the present whilst shifting focus to our future. The road ahead to truly integrated care is an exciting and daunting prospect. We know that providing excellent patient care and service experience comes down to our colleagues feeling engaged and enabled. There are so many ideas around the development of our leaders and colleagues for improved employee experience and retention that it can be difficult to know where to start.

The South West Leadership Academy has the privilege of regularly connecting with colleagues across Systems to share learning and best practice. In doing this, we identify synergies and opportunities to bring people together to collaborate and scale up development plans. We also recognise the differences in resource and capacity for leadership development across organisations and understand that it can be a lonely place when working in silos with very few connections for a sounding board.

We’d like to invite you to join us in establishing peer networks to serve as supportive environments to discuss leadership development topics. We anticipate respective networks centring on coaching culture, career development and retention, but it’s important that we build these networks together and establish their terms of reference as a collective so we all get what we need from them.

Peer networks are designed to:

- Share best practice and experiences as part of a community of trusted colleagues to accelerate and mobilize change. Covering topics like procurement, development providers and quality assurance can help us all optimise our resources.
- Identify synergies in organisational priorities to collaborate and scale up development provision.
- Build personal networks and long-term professional relationships.

Please sign-up by clicking [here](#) and we will be in touch regarding an initial meeting in the summer to discuss ideas and next steps.

- **Who is it for:** Leads in Leadership Development, Coaching and Mentoring, Career Development and Retention
- **Time Commitment:** Dependent on the needs of the networks - potential to meet once a month
- **More Information:** [Click here to find out more.](#)

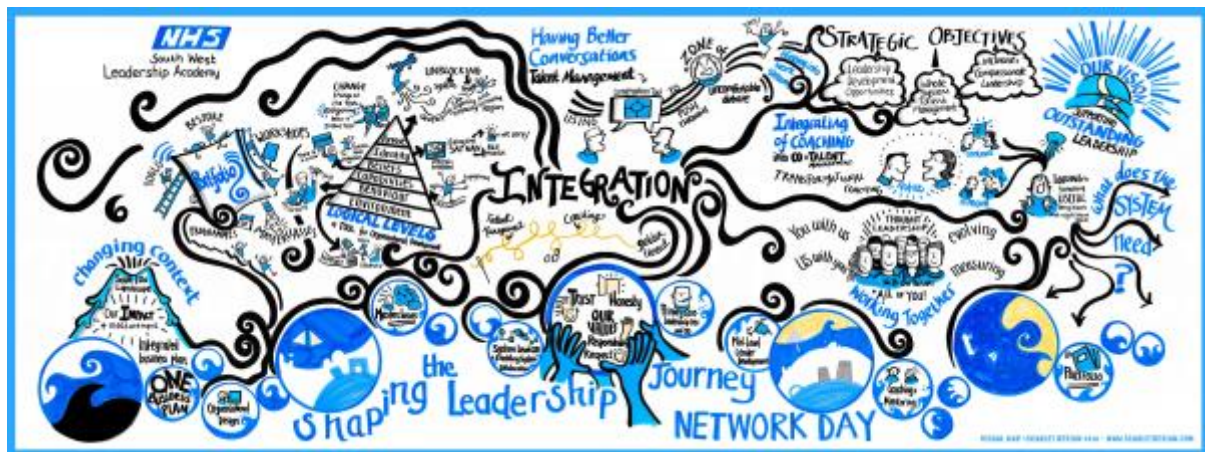
Executive Director Pathway



The [Executive Director Pathway](#) is an inclusive talent scheme which aims to support aspiring executive leaders progress in their careers through a series of targeted development opportunities. The scheme, aimed at those deemed ready for an executive role within the next 12-24 months, focuses on preparing participants for any of the roles listed in 'Who is it for?', or equivalent in an NHS provider organisation

- **Who is it for:**
 - Executive
 - Director of Nursing/Chief Nurse
 - Medical Director
 - Chief Operating Officer
 - Executive Director of Finance
 - Director of Workforce/Human Resources/People
- **Time Commitment:** The Executive Director Pathway, much of which is self-directed learning, is tailored to individual participants' needs and their level of readiness to undertake an executive director role.
- **More information:** The scheme is fully funded with cohort 2 being planned to start in Autumn 2022. To register your interest in the programme, please [click here](#). Registrations will close Monday 11 July 2022. If you have any further questions, please contact england.talentpipeline@nhs.net

System Leadership Offers



New Programme: Foundations in System Leadership; collaborating for health and care



The Foundations in System Leadership; collaborating for health and care programme is open to all colleagues working in health, care, local authorities, and voluntary sector partnerships, who have a desire to improve the way they collaborate across organisational, professional, and hierarchical boundaries to design and deliver better health outcomes for the communities they serve.

It covers 3 main themes – What is a system? Why is it important? How do you do it?

The programme will run for five weeks and will take approximately five hours of self-directed study per week so you can fit the course around your work, study and family commitments.

[Visit the Foundations in Systems Leadership webpage for more details](#)

Primary Care Offers



Transforming Meetings



LIMITED SPACES AVAILABLE!

This full-day, training is for anyone interested in having more productive, effective and energising meetings.

Underpinned by the 10 components of the Thinking Environment® conceived by Nancy Kline and outlined in her book, 'More Time to Think', the session will give participants the ability to...

- Set engaging agendas that get participants thinking before they arrive .
- Facilitate engaging meetings that achieve better results and in less time.
- Draw on the resourcefulness of meeting attendees.
- Create an environment for teams to be imaginative in their problem solving.
- Ensure that high quality thinking goes beyond the meeting itself.

- **Who is it for:** Primary Care Colleagues
- **Time Commitment:** 09:30-15:00
- **More Information:** [Click here to find out more](#)

Presentations in a Thinking Environment



LIMITED SPACES AVAILABLE!

This highly practical session will allow participants to think for themselves about what presenting well means for them and their audience. They will have the opportunity to consider the components and purpose of an excellent presentation and importantly how to connect with their audience. Participants will leave having delivered two short presentations on an area of challenge (3 minutes) and passion (5 Minutes) and receive appreciation from a small audience.

- **Who is it for:** Primary Care Colleagues
- **Time Commitment:** 09:30-15:00
- **More Information:** [Click here to find out more](#)

Coaching & Mentoring Offers



Team Coaching Foundation and Practitioner Programme



This intensive, practical two-part programme will provide an introduction to team dynamics, taking learners on a journey from coaching individual leaders in developing coaching culture in their teams to working with the whole team. It will provide practical tools and techniques for enabling the team to understand and change its dynamics in ways that increase collective performance and add value to organisations and systems in which they work.

We want to stay connected and understand how delegates are applying their learning and evaluate the overall success of the programme. Therefore applicants will need to be committed to attend both modules and participate in post-programme activities including peer learning events and on-going Team Coaching Supervision sessions.

- **Who is it for:** Experienced, qualified coaches, and/or individuals who have experience facilitating teams of people and who have the influence and impact to help 'scale-up' the programme moving forward.
- **Time Commitment:** 6 days (12th Sept, 10th Oct, 7th Nov 2022 and 2nd, 16th and 30th March 2023, plus further reading, reflections - approx. 190 hours, and commitment to participate in post programme activities and team coaching supervision).
- **More Information:** [Click here to find out more.](#)

GMTS Offers



Action Learning Set Facilitator programme



The Leadership Academy are once again delighted to offer the opportunity to be part of our Action Learning Set Facilitator programme.

It's an exciting, challenging yet rewarding opportunity that not only provides facilitators with high-quality personal development, but also puts them at the heart of developing the future leaders of the NHS on our GMTS scheme!

- **Who is it for:** GMTS Programme & Placement Managers
- **Time Commitment:** Please visit the webpage for terms and conditions. In summary, it is 29 days over two years.
- **More information:** You can find out more and apply on the [NHS Leadership Academy Action Learning Set \(ALS\) Facilitator programme](#) webpage.

GMTS Programme and Placement Manager Training



Graduate Management Training Scheme

A series of short refresher sessions to gain an insight into the Graduate Management Training Scheme, the journey of the trainee and the roles and expectations of Programme and Placement Managers.

They will also cover basics such as how to use the online trainee management tool GENI and give individuals an opportunity to ask questions about executing their role.

- **Who is it for:** Current and prospective GMTS Programme & Placement Managers
- **Time Commitment:** 2 hours and 30 minutes
- **More information:** [Click here to find out more](#)

Please see our [South West Leadership Academy](#) website the full range of offers and resources.

Other offers from across the NHS



Talking Systems



Talking Systems

A series of four one-hour virtual events to help to develop and expand the understanding of systems and complexity for all who seek to lead in health and social care.

- **Who is it for:** Everyone
- **Time Commitment:** 4 x 1 hour online workshops available
- **More information:** [Click here to find out more](#)

Coach the Leadership for Personalised Care Team at NHS England.



Would you be interested in coaching a colleague from the system who may not be working in the NHS? The Leadership for the Personalised Care & Empowered Communities Programme brings together colleagues from across health care, social care, voluntary sector and people with lived experience. To find out more about the programme please see our flyer - [LECPD Cohort 9 Flyer \(leadershipforpersonalisedcare.org.uk\)](#)

This opportunity would be for you to volunteer and use your coaching expertise to support a delegate with their personal and professional development. The ask would be 4 x 90minute sessions with this coachee. Delegates are from all over the country therefore sessions are currently planned to be virtual. Coaching would start as soon as possible as delegates are halfway through the programme.

If you are interested in this opportunity, please email your details including your coaching qualification and a short bio to england.leadership@nhs.net as soon as possible.

Regional Leadership for Personalised Care Programmes



Following the success of previous cohorts we are pleased to announce that recruitment is now open for this year's Leadership for Personalised Care programme in your region. So far, over 700 leaders have graduated from the programme, which takes place virtually over three days, starting in September 2022.

The Leadership for Personalised Care programme is designed for groups of two or more from one place who want to learn new skills and work together to drive forward personalised care. The programme will help you focus on what really matters and develop your ability to lead change and influence others to make a positive difference.

A programme will run in each region and will include:

- What personalised care is and what it means in your local context
- Building skills in relating and storytelling
- Collaborative leadership, host leadership and leading in complex systems
- Your collective leadership strengths and how to bring others on board
- Making co-production happen and working with local communities
- Developing your local plan for change. You can find the [flyers and application forms here](#). The applications will close on Tuesday 16th August but please apply as soon as possible. Please email the team at england.leadership@nhs.net with any questions.

Learning Resources Available to you



2 - [South West Leadership Learning Zone](#)



3 - [Learning Hub](#)



4 - [Coaching and Mentoring](#)



5 - [Mindfulness Resources](#)



6 - [Project M](#)

Connect with us



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[Visit our website](#)

Email: leadership.SW@leadershipacademy.nhs.uk

Equality, Diversity and Inclusion Statement of Commitment:

We are committed to creating a learning and working environment which is inclusive of all our participants. The South West Leadership Academy strives to empower under-represented communities.

We aim to eliminate any disadvantage based on age, disability, marriage, civil partnership, race, culture, religion or belief, lack of religion or belief, sex, gender identity, sexual orientation, pregnancy, maternity or any other minority characteristics.

If we can make any adjustments to enable you to access and participate in our event, please [get in touch with our Inclusion Coordinator Nora Latapi-Dean](#) (pronouns: her/she). We also welcome any general comments on the inclusivity of our events. We will work with you to address your concerns in a respectful, dignified manner.

Please access our [Wellbeing and Inclusion Resources](#) for further information on Health and wellbeing resources available to colleagues participating in South West Leadership Academy programmes.

About This Email

You are receiving this email because you are registered to receive email news and offers from NHS South West Leadership Academy.

About Us

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