**Professional Nurse Advocate (PNA) Training Programme FAQ’s**

**What is the Professional Nurse Advocate (PNA) Training Programme?**

The Professional Nurse Advocate (PNA) Training Programme is a virtual accredited Level 7 master’s clinical professional development training programme that will run for 10 days but can vary over weeks or months.

The criterion for the PNA training programme requires that you:

* are a registered nurse
* are in a patient facing role
* are Band 5 or above
* already hold an accredited Level 6 qualification (degree or degree equivalent/ top-up accredited Level 6 CPD course)
* have practice manager/ lead nurse approval to be released

The training programme will equip registered nurses with the skills and knowledge to support the mental health and wellbeing of fellow colleagues and improvement of patient care.

The training will focus on the four functions of the Advocating for Education and Quality and Improvement (A-Equip) Model. The four functions of the A-Equip Model are as follows:

* Clinical Supervision (Restorative)
* Monitoring, Evaluation and Quality Control (Normative)
* Personal Action for Quality Improvement
* Education and Development (Formative)

The delivery and mode of academic assessment will vary dependent on the Higher Education Institute (HEI), and this cannot be personally selected. Some academic assessments may include short essays, poster presentations and competency portfolios.

It is expected that as soon as you start the PNA Training Programme, you will start to; support your fellow colleagues, facilitate restorative clinical supervision in practise, and lead and deliver quality improvement initiatives in response to the service demands and the ongoing changing patient requirements.

**Further information can be found on our webpage:** <https://www.england.nhs.uk/nursingmidwifery/delivering-the-nhs-ltp/professional-nurse-advocate/>

**How much is the Professional Nurse Advocate (PNA) Training Programme?**

There is no cost to undertake the PNA Training, the training programme is fully funded by NHS England and NHS Improvement.

**Will we receive backfill to attend this PNA Training programme?**

No, currently there is no provision for any money to be paid to cover any backfill.

**Who do I contact with enquiries related to the Professional Nurse Advocate (PNA) Training Programme?**

The only point of contact is your PNA Regional Lead, Amanda Shobrook on [england.sw-pna-lead@nhs.net](mailto:england.sw-pna-lead@nhs.net)

**Do I receive an increase in my salary for undertaking the PNA Training Programme and facilitating Restorative Clinical Supervision (RCS) in practise and supporting my fellow colleagues? Are the additional responsibilities on top of my current role?**

No, there will be no increase in salary from undertaking the PNA Training Programme. We expect the additional responsibilities to be implemented as part of your current role.

**I have received my outcome letter containing my allocated university, what are my next steps?**

The NHSE/I PNA Central Team will contact the selected Universities, following this your allocated university will email you with your next steps on the email you provided which will inform you on the enrolment process, how to get your student log-in details and your cohort.

**Please Note:** Do not contact your allocated University directly, they are extremely busy delivering other cohorts of the Professional Nurse Advocate (PNA) Training Programme.

Contact your PNA Regional Lead [england.sw-pna-lead@nhs.net](mailto:england.sw-pna-lead@nhs.net) and cc’ in the NHSE/I Central PNA Team: [england.nursingpna@nhs.net](mailto:england.nursingpna@nhs.net)

**I have just received my cohort start date, but I must now withdraw or cannot commit to these dates. What can I do?**

If you need to withdraw, can you please contact: [england.sw-pna-lead@nhs.net](mailto:england.sw-pna-lead@nhs.net) and your allocated university and you shall then be removed, and you will not receive a further funded place as there are only selected places available.

If you cannot commit to your cohort’s delivery dates, you will have to contact your PNA Regional Lead [england.sw-pna-lead@nhs.net](mailto:england.sw-pna-lead@nhs.net) and cc’ in NHSE/I Central PNA Team: [england.nursingpna@nhs.net](mailto:england.nursingpna@nhs.net) at the earliest convenience with the reasoning behind being unable to commit for the potential to be placed elsewhere, otherwise you will lose your funded place.

**What is the process followed, once I send in my PNA application?**

GENERIC EMAIL - [england.sw-pna-lead@nhs.net](mailto:england.sw-pna-lead@nhs.net)