

First Contact Practitioners and Advanced Practitioners in Primary Care

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Standardisation across AHP Professions in primary care

- Same training pathway
- Same supervision
- Same governance
- Aligns with GP Training



- An FCP works in the overlap between an enhanced level of practice and an advanced level
- They are at entry point on the Advanced pathway but although work at Masters level (level 7) clinically Have not fully gained level 7 across all pillars of Practice
- The top up to level 7 across all 4 pillars is explicit

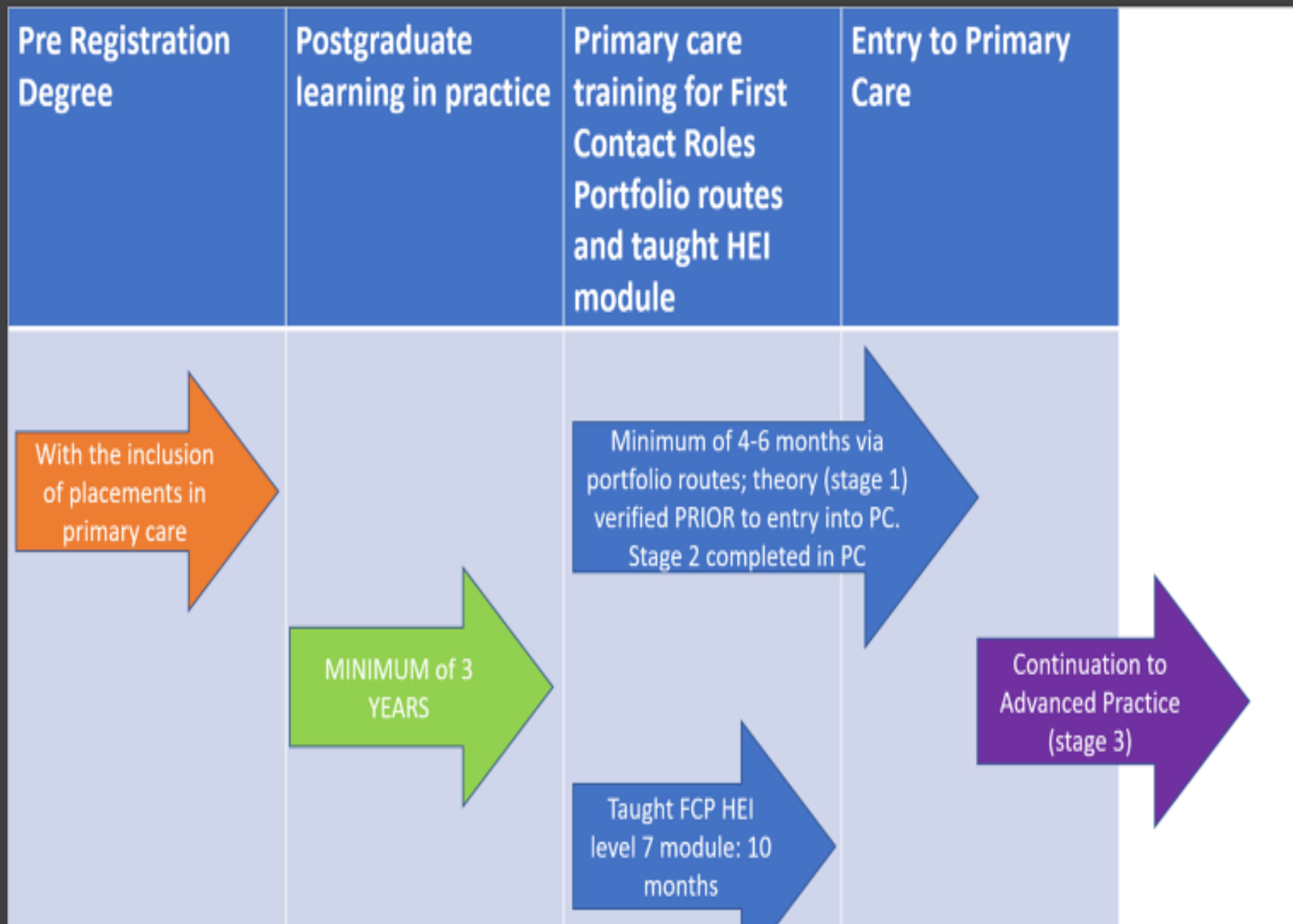
What is an advanced practitioner?



An AP is a clinician working at an advanced level across all four pillars of advanced practice at master's level (QAA level 7)



The four pillars of AP are: Research, Leadership and Management, Education, and Clinical Practice.



New AHP Roles in Primary care

MSK

PARAMEDICS

First Contact
Practitioners/ Advanced
Practitioners

PODIATRY

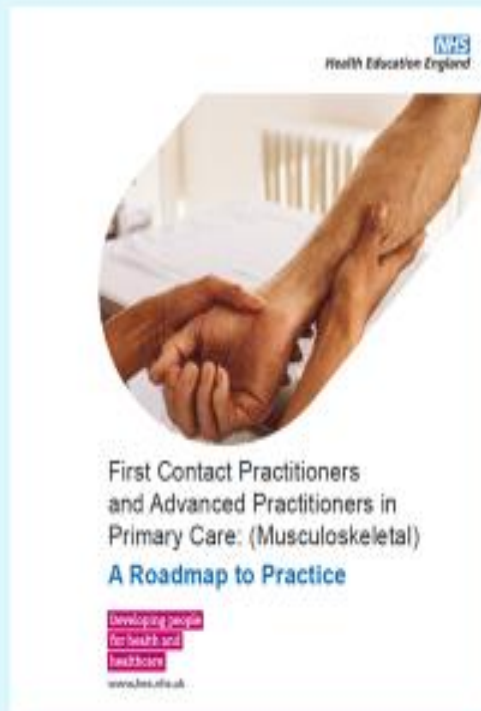
DIETETICS

OCCUPATIONAL
THERAPY



Roadmap Timelines

- MSK – Landed October 2020
- PARAMEDICS – Landed January
- PODIATRY – Late February 2021
- DIETETICS – Spring 2021
- OT – Spring 2021



First Contact Practitioner Band 7

Advanced Clinical Practitioner Band 8a

Manages undifferentiated undiagnosed conditions

Manages undifferentiated undiagnosed conditions

- Able to identify red flags and underlying serious pathology and take appropriate action
- Works within practice, across PCN, multi-organisational, cross professions and across care pathways and systems including health, social care and the the voluntary sectors
- High level complex decision making to inform the diagnosis, investigation, management and on referral within scope of practice
- Actively takes a personalised care approach to enable shared decision making with the presenting person
- Contributes to audit and research projects
- Contributes to education and supervision within their scope of practice for the multi-professional team.
- Facilitates Interprofessional learning in area of expertise
- Promotes and develops area of expertise across care pathways
- Working toward Advanced Clinical Practice (level 7 across all 4 pillars)

- Able to identify red flags and underlying serious pathology and take appropriate action
- Works within practice, across PCN, CCG and ICS, multi organisational, cross professions and across care pathways and systems including health, social care and the voluntary sectors
- High level of complex decision making to inform diagnosis, investigation complete management of episodes of care within a broad scope of practice
- Flexible skill set to adapt to and meet needs of the PCN population and support public health
- Manages medical complexity
- Actively takes a personalised care and population-centered care approach to enable shared decision making with the presenting person
- Actively engages in care from a population care viewpoint
- Leads audit and research projects
- Leading audit within areas of capability
- Provides Multi-professional AP clinical and CPD supervision across all 4 pillars with relevant training
- Leads education in their area of expertise
- Enables, facilitates, and supports change across care pathways and traditional boundaries
- Working toward level 8

FCP- ACP HEE Road Map

Supervision & Verification – why is this different?



- Primary Care Setting – multi-professional approach
- Practitioners seeing undifferentiated presentations and & undiagnosed conditions - diagnostic clinicians
- To provide governance – supports a new standard
- Undertaking Workplace Based Assessments (WPBA)
- Verifying practice – academic level 7 - held to account

Definition

Supervisor Training

WPBA & Portfolio tools

Verification process

Supervision & Support

ACP Primary Care Forum

ACP lead

Links in with ACP Leads from other clinical settings

Training Hub

ACP expertise from forum lead & HEE Faculty Lead

Links with PC multiprofessional team at all levels

HEE Primary Care School

Links with HEE Centre for Advancing Practice

Link with HEE Regional ACP Faculty Lead

